

Role Profile

A Post Details	
Job Title: Cover Supervisor	Grade: Sergeant
Department: Covert Operations Unit	Division: A - London
Reports to: Com-UC	Contract Type: Perm
Level of Vetting: Management Vetting	Numbers in Post: 1
B Purpose of the Post	
<p>Provide specialist covert leadership, supervision and tactical advice within the Covert Operations Unit. This includes overseeing UCOL and physical UCF deployments, ensuring lawful, ethical and intelligence-led covert activity aligned with BTP priorities, supporting investigations and maintaining operational integrity.</p>	
C Dimensions of the Post	
<ul style="list-style-type: none"> • Supervises UCOL team and manages daily covert operational functions. • Responsible for intelligence submissions, covert reviews and authority paperwork. • Provides tactical covert advice across multiple investigations. 	
D Principal Accountabilities	
<ul style="list-style-type: none"> • Manage and supervise UCOL and physical UCF operatives ensuring deployments are planned, risk-assessed, lawful and aligned to Force priorities. • Provide specialist advice on covert tactics, deployment tradecraft and methodology. • Maintain meticulous daily records including logs, evidential notes and welfare documentation. • Write UC authorities, attend reviews and support Authorising Officers. • Oversee welfare through structured monitoring and safe-system-of-work processes. • Ensure compliance with national undercover governance and best practice. • Attend National UC Cover meetings. 	
E Essential Criteria	
<ul style="list-style-type: none"> • Qualified to the rank of Sergeant. • College of Policing UCOL Cover qualification. • Proven experience supervising and running UCOL deployments. • Experience supervising and running physical undercover deployments. <p>Desirable:</p> <ul style="list-style-type: none"> • COM-UC qualification, or willing to complete on joining BTP. 	

F Additional Information

. COMPETENCIES (CVF – WE ARE BTP)

- We Deliver, Support and Inspire – Provides clear tasking, direction and staff development.
- We Take Ownership – Ensures ethical, lawful and auditable covert practice.
- We Analyse Critically – Uses covert risk management and intelligence-led decision making.
- We Are Innovative and Open-Minded – Adapts covert tactics to evolving threats.
- Transparency, Integrity and Public Service – Upholds the highest standards of integrity in covert policing.

There may be times when an overnight stay is required depending on the nature of work.

For Panel to complete only:

Line Manager Approval: 19/03/2026