

## Job Description

<b>A Post Details</b>	
Job Title: <b>VIAWG Designing Out Crime Officer (VIAWG DOCO)</b>	Grade: A006
Department: <b>VIAWG Taskforce</b>	Division: A
Reports to: <b>Safeguarding Manager – VIAWG</b>	Contract Type: Permanent
Level of Vetting: <b>Recruit Vetting</b>	Numbers in Post: 1
Welsh language required <b>No</b>	
<b>B Purpose of the Post</b>	
<p>To support British Transport Police's strategy to prevent Violence and Intimidation Against Women and Girls (VIAWG) by delivering environmental design interventions that make public transport spaces safer and more secure. The role will be contained within the VIAWG Prevention &amp; Protection Unit (VIAWG PPU) and its focus will be on conducting Environmental Visual Audits (EVAs) and providing specialist advice to reduce opportunities for VIAWG-related offences, increase feelings of safety, and improve passenger confidence nationally across the railway network.</p>	
<b>C Dimensions of the Post</b>	
<p><b>Staff Responsibilities – Non-Direct</b> This post works collaboratively across all divisions and with internal and external partners.</p>	
<b>D Principal Accountabilities</b>	
<ul style="list-style-type: none"> <li>• Conduct Environmental Visual Audits (EVAs) at stations, platforms, and other public spaces on the rail network to identify risks and opportunities for crime prevention, specifically targeting VAWG-related concerns.</li> <li>• Provide specialist advice on environmental design and situational crime prevention measures to stakeholders, including Network Rail, Train Operating Companies (TOCs), and Transport for London, to reduce opportunities for VIAWG-related crime.</li> <li>• Collaborate with planners, architects, surveyors, and engineers to embed VIAWG prevention principles into infrastructure design and refurbishment projects.</li> <li>• Prepare detailed reports and recommendations following EVAs, including practical interventions such as improved lighting, sightlines, CCTV coverage, and signage to enhance safety and visibility.</li> <li>• Maintain up-to-date knowledge of Crime Prevention Through Environmental Design (CPTED) principles, VIAWG prevention strategies, and relevant legislation.</li> </ul>	

- Deliver presentations and briefings to internal teams and external partners to raise awareness of environmental design solutions for preventing VIAWG.
- Ensure accurate records of audits, recommendations, and outcomes are maintained in line with BTP policy.
- Promote equality, diversity, and health and safety in all aspects of service delivery.

#### E Decision Making

##### Make decisions

- Conduct risk assessments during EVAs and provide proportionate, evidence-based recommendations.

##### Significant say in decisions

- Act as an authoritative advisor to external stakeholders on environmental design measures to prevent VIAWG in public spaces on the railway.

#### F Contact with others

##### Internal

Primarily the VIAWG PPU and Designing Out Crime Unit, but will also include contact with staff and officers across the organisation.

##### External

Liaising with other police forces and agencies, Network Rail (NWR), Train Operating Companies (TOCs), Freight Operating Companies (FOCs), other rail industry stakeholders including but not limited to: the Department for Transport (DfT), London Underground Ltd (LUL), Transport for London (TfL), Rail Delivery Group (RDG)), statutory and public bodies and their planners, developers, architects, surveyors.

#### G Essential Criteria

##### Qualifications and training:

**Level 5 Diploma in Crime Prevention Designing Out Crime.**

##### Experience:

- Proven ability to negotiate, influence and develop strong working relationships both internally and externally.
- Previous experience in crime prevention and reduction, with a proven record of problem-solving and partnership working.

<p><b>Skills:</b></p> <p>Excellent interpersonal and communication skills in Welsh <b>No</b></p>
<ul style="list-style-type: none"> <li>• <b>Strong communication skills, with ability to influence and negotiate with stakeholders.</b></li> <li>• <b>Ability to research, interpret, analyse complex information and to compile and provide succinct oral and written reports containing relevant recommendations.</b></li> <li>• <b>Good time management skills.</b></li> <li>• <b>Proven ability to work as part of a team, and the ability to work autonomously, without close supervision.</b></li> <li>• <b>Computer literate and proficient in MS Word, Excel and Powerpoint.</b></li> </ul>
<p><b>Knowledge:</b></p>
<p><b>A good understanding of diversity and the legislative requirements incumbent on a public sector body with regards to service provision and health and safety.</b></p>
<p><b>Desirable Criteria:</b></p> <ul style="list-style-type: none"> <li>• <b>Ability to interpret plans, architectural and engineering drawings.</b></li> <li>• <b>A full and clean driving licence is beneficial.</b></li> <li>• <b>An awareness of railway industry practices including role of Government and Local Authorities.</b></li> <li>• <b>Thorough knowledge of current legislation impacting on planning, community safety and designing out crime and Data Protection legislation.</b></li> <li>• <b>A good understanding of the context, complexities and nuances of VIAWG including relevant enquiries, reports and reviews, specifically the Angiolini Inquiry.</b></li> </ul>
<p><b>H Additional Information</b></p>
<ul style="list-style-type: none"> <li>• <b>This is a role with a national remit and will therefore involve extensive travel and occasional nights away.</b></li> <li>• <b>The postholder will be required to pass the relevant British Transport Police Track Safety and First Aid qualification consistent with the role.</b></li> <li>• <b>The postholder will be required to complete Continued Professional Development (CPD) through the Crime Prevention Academy.</b></li> </ul>
<p><b>Panel Approval: Jodie Childs 3661</b></p> <p><b>Date: 20/01/2026</b></p>