

## Role Profile

<b>A Post Details</b>	
<b>Job Title:</b> Detective Inspector – DSU Controller	<b>Grade:</b> DI
<b>Department:</b> L&D	<b>Division:</b> A
<b>Reports to:</b> Head of Covert Policing (DCI)	Contract Type: Perm
Level of Vetting: Security Check	Numbers in Post: N/A
<b>B Purpose of the Post</b>	
<p>The Dedicated Source Unit (DSU) Controller is responsible for supervising day-to-day activities of the DSU, particularly in direct line management of the Deputy Controller and BTP's Source Handlers, as well as controlling Covert Human Intelligence Sources (CHIS) and any intelligence gathered in accordance with the National Intelligence Model.</p> <p>The Controller will also make recommendations on suitable targets in accordance with departmental priorities and policies, and supervise and direct the activities of the department to respond as directed in line with those priorities.</p>	
<b>C Dimensions of the Post</b>	
N/A	
<b>D Principal Accountabilities</b>	
<ul style="list-style-type: none"> <li>• To fulfil the controller role in line with the CHIS manual of guidance, including responsibility for assessing and managing risks associated with operating CHIS</li> <li>• Supervise all aspects of the day-to-day activities of the DSU ensuring that the highest levels of integrity and ethical behaviour are established and maintained at all times</li> <li>• The role involves operating in a covert environment and requires liaison with local, regional and national units and partner agencies</li> <li>• Manage staff within the DSU, providing support in meeting personal and professional objectives as needed, to enable them to meet key performance indicators of the Unit and Division</li> <li>• Controller must also ensure that DSU activity is compliant with the National Intelligence Model, the CHIS Manual of Guidance, relevant legislation and Codes of Practice</li> <li>• Maintain processes within the DSU for establishing results from actionable intelligence maintaining the integrity of the process</li> <li>• Work in the role of Controller in all aspects of the role including meetings in the field, rewards, and representation within force at meetings</li> <li>• Manage issues relating to CPIA</li> <li>• Ensure all elements of risk management are brought to the attention of the AO and they are implemented.</li> </ul>	

**E Essential Criteria**

- Applicants must be a current or former officer from a Home Office Police Force, Police Scotland, or PSNI
- Transferees must be substantive in rank and have completed probation
- Re-joiners must apply within 2 years of leaving and have been substantive in rank
- Must have lived in the UK for the past 3 consecutive years
- No live misconduct warnings or performance issues
- Cannot be under current investigation by another force
- No active CCJs, unmanaged IVAs, or bankruptcy
- We do not accept applications from those dismissed from another force

**Role Specific**

- Substantive in the rank of Inspector or above (PIP 2 qualified)
- Trained Controller from a College of Policing approved course
- A good working knowledge of the National Intelligence Model
- Maintain Security Clearance

**F Additional Information**

N/A

**For Panel to complete only:****Line Manager Approval:****Date:19/08/2025**